

City of Berlin

Laborer – Equipment Operator

Title Laborer – Equipment Operator

Department(s) Public Works

Reports to Public Works Supervisor

Job Summary

Performs routine work of unskilled, semi-skilled or skilled tasks, requiring the ability to do heavy physical labor efficiently.

Summary of Essential Job Functions

- Works on solid waste collection and recycling collection crews doing general labor including retrieving, lifting, and collecting solid waste and retrieving and sorting recyclables
- Works on a road maintenance crew doing general laboring tasks
- Performs a variety of other heavy manual work in connection with the maintenance and construction of sidewalks and roads
- Loads and unloads stone, gravel, dirt, asphalt, timber and heavy mechanical equipment
- Shovels, rakes and hand rolls asphalt, and mixes cement
- Repair and maintain assigned City facilities
- Repair and maintain City streets, traffic signage, sanitary sewer facilities and drainage facilities
- Participates in plowing snow, snow removal, salting, sanding and de-icing operations, or other activities to mitigate conditions caused by weather conditions
- Uses hand tools and other machinery which may include, but not be limited to, mowers, brushcutters, chainsaws, weed whackers, shovels, rakes, pavement saw, pipe saw, jack hammer, etc.
- Occasionally performs traffic control functions at job sites
- Familiar with and executes safe work procedures associated with assigned work
- Maintain effective working relationships with other employees and the public
- Operates heavy and light vehicular equipment, if properly licensed, for tasks as assigned
- Responds to and reports for overtime call-ins in accordance with overtime rotation
- Performs other Public Works job functions as required

Minimum Requirements

At least six months experience performing laboring, grounds or building maintenance work, or any combination of education and experience which demonstrates possession of the required knowledge, skills, and abilities. Must possess a valid New Hampshire driver's license and Class B commercial driver's license. Must also possess or have the ability to obtain certification in the NH Public Works Academy Level One curriculum.

Physical / Environmental Requirements

The physical demands described herein are representative of those required to meet the essential functions of the position. The physical requirements of this classification vary in intensity and degree based on assigned work and circumstances. This position entails both outdoor (95%) and indoor work (5%).

LIFT up to 10 lbs.:	Constantly required
LIFT 11 to 25 lbs.:	Frequently required
LIFT 26 to 50 lbs.:	Frequently required
LIFT over 50 lbs.:	Occasionally required. Assistance may be available

CARRY up to 10 lbs.:	Frequently required
CARRY 11 to 25 lbs.:	Frequently required
CARRY 26 to 50 lbs.:	Occasionally required
CARRY over 50 lbs.:	Occasionally required. Assistance may be available

REACH above shoulder height:	Occasionally required
REACH at shoulder height:	Constantly required
REACH below shoulder height:	Frequently required

PUSH/PULL:	Frequently required
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HAND MANIPULATION

Grasping:	Constantly required
Handling:	Constantly required
Torqueing:	Occasionally required
Fingering:	Frequently required

Controls and Equipment: Hand and power tools and equipment, motor vehicles and heavy and light equipment, telephone

Twisting:	Occasionally required
Bending:	Frequently required
Crawling:	Rarely required
Squatting:	Rarely required
Kneeling:	Rarely required
Crouching:	Rarely required
Climbing:	Occasionally required
Balancing:	Not required

Talking:	Necessary for communicating with others.
Hearing:	Necessary for receiving instructions.
Sight:	Necessary to perform job effectively.
Tasting & Smelling:	Necessary for detecting fumes and gases.

DURING AN 8 HOUR DAY, EMPLOYEE MAY BE REQUIRED TO:

Consecutive Hours

Sit:	1 to 4 hours
Stand:	1 to 4 hours
Walk:	1 to 4 hours

Total Hours

Sit:	7 hours
Stand:	7 hours
Walk:	7 hours

WORK SURFACE(S): Rough, wet, slippery terrain. Concrete floor, dirt surfaces. Vehicle and equipment cabs.

Other Considerations

The employee may be exposed to herbicides, pesticides, fuels, paints, solvents, hydraulic fluids, and fertilizers. Due to the outdoor nature of the position, there may be exposure to extreme weather conditions including cold, heat, wind, rain, snow, sleet, and long periods of sunlight. It is possible that the employee will be exposed to poison ivy, oak, sumac, and insects such as wasps, hornets, bees, etc. May be exposed to sanitary and storm sewage.

Abilities Required

Work assignments of a repetitive nature, once learned, can be executed under general supervision. Work may be constantly checked by senior department personnel to ensure accuracy and completeness of assignments. Work often involves heavy physical exertion in extremes of heat, cold, and wet weather. This position requires that the employee is available to work overtime when called upon by supervisory personnel.

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

Additional Information

HR use only	
Job code	
Generic title	Laborer – Equipment Operator
Pay grade	per cba
Management? (Yes/No)	No
E/NE status	
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